

EBB THERAPEUTICS EXECUTIVE BIOGRAPHIES



Eric A. Nofzinger, MD
Founder, Director, Chief Medical Officer

Dr. Nofzinger founded Ebb Therapeutics (formerly Cerêve, Inc.) in 2008 and is currently on the Board of Directors and is Chief Medical Officer. Previously, Dr. Nofzinger was a Professor of Psychiatry and the Director of the Sleep Neuroimaging Research Program at the University of Pittsburgh, School of Medicine where he worked for 25 years. He is also a Past-President of the United States Sleep Research Society and a Past-President of the Sleep Research Society Foundation. As a National Institutes of Health funded investigator, Dr. Nofzinger pioneered methods to define the brain mechanisms of human sleep and sleep disorders using functional neuroimaging methods such as positron emission tomography (PET) and functional magnetic resonance imaging (fMRI). He is a widely published author in the industry, including publication of the first studies of this kind in insomnia patients and to the development of the leading neurobiological model of insomnia. He edited the first textbook in this field entitled: "Neuroimaging of Sleep and Sleep Disorders". Dr. Nofzinger invented the technology behind Ebb Therapeutics to reverse neurobiological changes in insomnia discovered using these methods. In his spare time, Dr. Nofzinger is an avid runner and marathoner.



Don Spence
Chief Executive Officer

Donald Spence joined the Board of Directors in mid-2016 and began serving as President and CEO in 2017. Previously Don served as Chairman and CEO of Lake Region Medical from 2010 until its sale to Integer Holdings Corp in late 2015. Lake Region Medical (also known as Accellent) was one of the largest suppliers to the medical device industry serving the cardio & vascular and advanced surgical markets. Prior to his role with Lake Region, Don spent five years with Respiroics Inc. serving as Group President, Sleep and Home Respiratory and then later as Chief Executive Officer of Philips Home Healthcare after the sale of Respiroics to Philips in 2008. In his role with Philips, Don had responsibility for Philips' entire home care portfolio, including the Respiroics sleep diagnostics and sleep therapy business, the home respiratory business, Philips home monitoring and Philips Lifeline. Prior to joining Respiroics in 2005, he held several roles with two large global British companies (GKN, plc and The BOC Group). From 2001 until 2005 Don was the President & CEO of GKN Sinter Metal and during his 15 years with The BOC Group, he served in a number of key roles with Ohmeda's Medical Systems Division, including VP of Global Marketing and President. Don serves on the Board of Directors of Integer Holdings Inc. (NYSE:ITGR) and Linguaflex, Inc.

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Damian Rippole
Chief Financial Officer

Damian joined Ebb in 2012 and has fifteen years of financial leadership experience in both public and private life sciences companies. Damian was the Corporate Controller for Respiroics, a global leader in the sleep and respiratory markets that was acquired by Philips for \$5B in 2008. After the acquisition, he was Controller for Philips' Home Healthcare business and led the global finance integration. Prior to Respiroics, Damian spent seven years in public accounting at Ernst & Young.



Jeff Schirm
VP Engineering

Since joining Ebb Therapeutics in 2011, Jeff has been responsible for all aspects of product design and development. Jeff previously held various leadership roles in research & development and operations at Philips Respiroics, a global leader in the sleep and home respiratory care markets. Jeff has over 25 years of experience in bringing successful medical devices to market. Prior to Philips Respiroics, Jeff served in several key engineering positions at GE.



Barry Thwaits
VP Sales

Barry leads the sales organization at Ebb Therapeutics. His background includes more than 20 years of sales management experience in the medical device industry. Barry has developed and managed sales teams for multiple organizations in North America and international markets including Europe, Latin America and Asia. Before joining Ebb Therapeutics, Barry worked as Global VP of Sales and Marketing for Inova Labs, which was acquired by Resmed. He also served in multiple management roles in sales and marketing at BCI International, Respiroics and Philips.